











# "I just wish we could sit down and speak with your designer..."

# "We don't have three months to launch this website, we have 2 weeks."



# "We don't have a large budget for this project."













# Launched 400 sites Entrepreneur of the Year x2 Marketer of the Year Award of Excellence Growth 500



## Our secret...



## We listened.



◆ 43 ★ … WIRED @WIRES High-tech farm equipment is proving ir @DrCaseySinclair 14h to be a nightmare for DIY-minded BIA @streetsvilleca Are farmers wrd.cm/1v1n0 the new changes to our Details AFGTvl9k Guardian Tech @guardiantech



Is social media helping people tall about mental health? #timetotalk gu.com/p/45ey7/tw Details TechCrunch @TechCrunch



Clean Tech Stages A Comeback In The Smart Building Space tcrn.ch/1ElLwuc by @c\_magee27



19h

those lunchtime

n/RDpUn7l2BT

en @Sue Ward10

is holding an Anti-

n Hall on Tuesday,

905-812-1811

at 7:30 at #Streetsville

n the winter

U.S. industrial resources into amoral cash-generating machines.

13 Tim O'Reilly retweeted



Matt Stoller @matthewstoller @timoreilly It's a great metaphor. This shift in corporate governance was actually a radical counter-revolution by financiers...



TechCrunch @TechCrunch Industrial Toys Launches Midnight Star, Its Mobile Reinvention Of The First-Person Shooter tcrn.ch/1KuAffB by @anthonyha



Gandybox Marketing @Gandyb... 13h Four Benefits of #SocialMediaMarketing ow.ly/ImGAR



Antonio Trento @OfficialTrento 15h Via @CandyboxMktg: 10 Effective Content Marketing Strategies To Be Successful In #SocialMedia Details Candybox Marketing @Candy



O Effective Content Marketing Strategies To Be Successful In #SocialMedia ow.ly/lr Details Candybox Marketing @Candyb... 16h



Candybox Marketing @Candyb... 18h 4 Rules For Better Online #Advertising #Performance



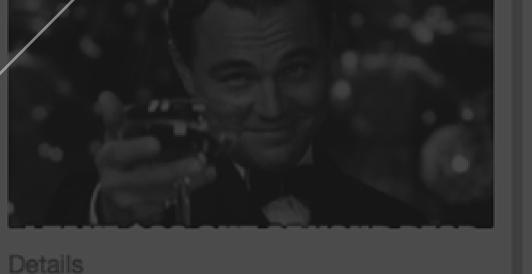
Candybox Marketing @Candyb... 19h How To Start Your Own #SocialMedia Business ow.ly/ImwlA



Candybox Marketing @Candyb... 21h Learn how we helped a client gain 15k #Facebook fans in 3 months and increase leads by 500%: #ClientService #Business ow.ly/Imwlv



How I feel about my kids waking me up every night. #meme #RESP :com/0bJMDnETWG









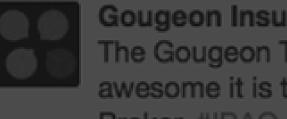
Darrell Keezer @DarrellKeezer RT @IBAOntario: If you're in business, you need #LinkedIn. Attend the linkedin Bootcamp webinar w/ @DarrellKeezer ow.ly/l5weY



Darrell Keezer @DarrellKeezer My latest blog on Giving Thanks / #37ways Book Launch ow.ly/la5h7 @EmOGorman @bryankramer Details



Darrell Keezer @DarrellKeezer @PaulCapranos Awesome, thanks for ARRELLK



The Gougeon 1 awesome it is t Broker. #IBAO #CambrianColl pic.twitter.com.



Details



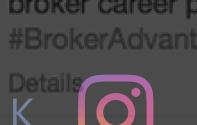
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Details



Fanshawe Col RT @IBAOntari Level I. This is broker career p



# You can't learn anything with your mouth open - Earl Nightingale



# Market Disruption;

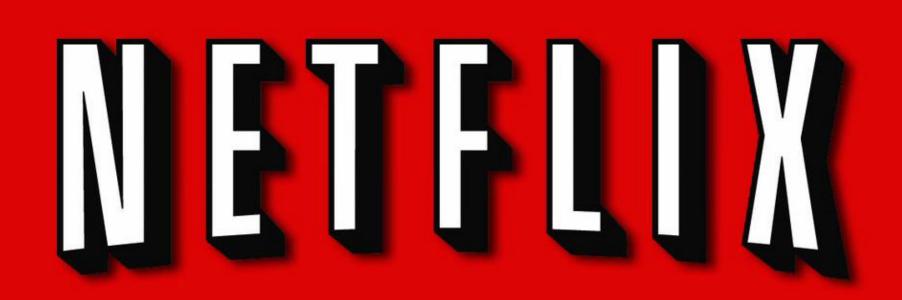
A situation where markets cease to function in a regular manner, typically characterized by rapid and large market declines.





## Market Disruption;

When new business models experience rapid growth, by replacing old models.





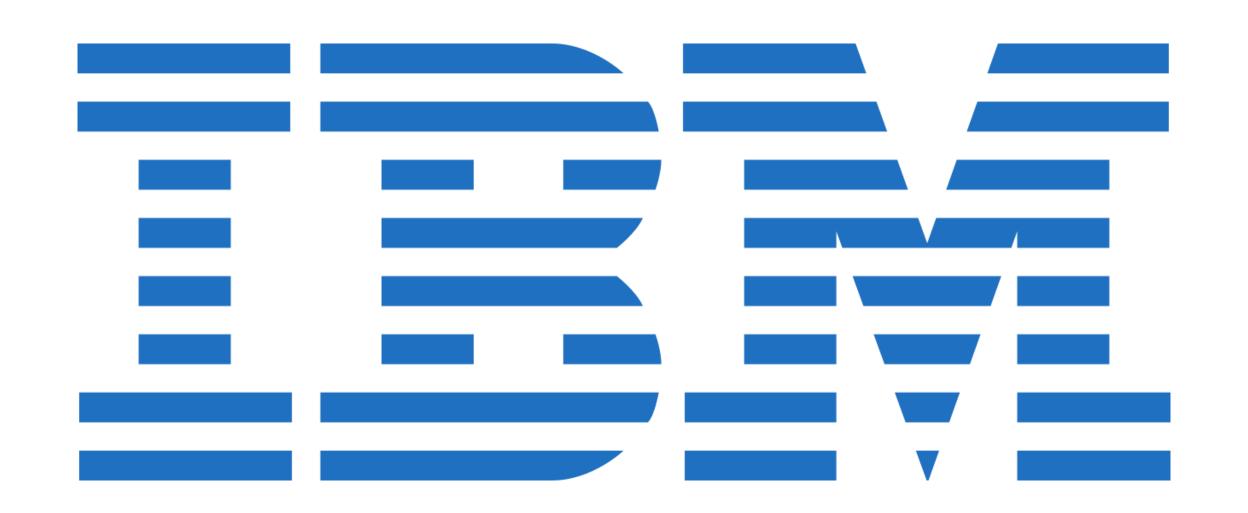
# This is the best time in history to hear from your customers.



## 9 Ways to Listen



# 1. Minimal Viable Product (Pre-Prototyping)







# Make Things People Want vs. Make People Want Things

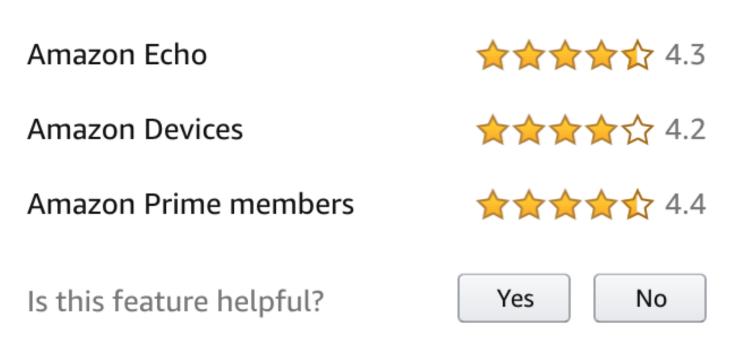


### 2. Customer Feedback

#### 1,736 customer reviews



#### By customer groups & interests ?



#### **Review this product**

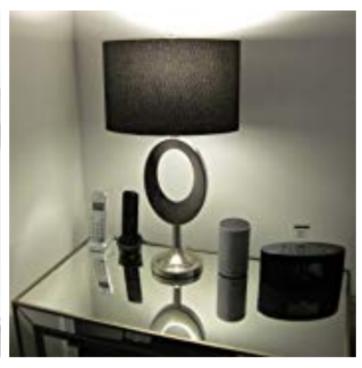
Share your thoughts with other customers

Write a customer review

#### **Customer images**



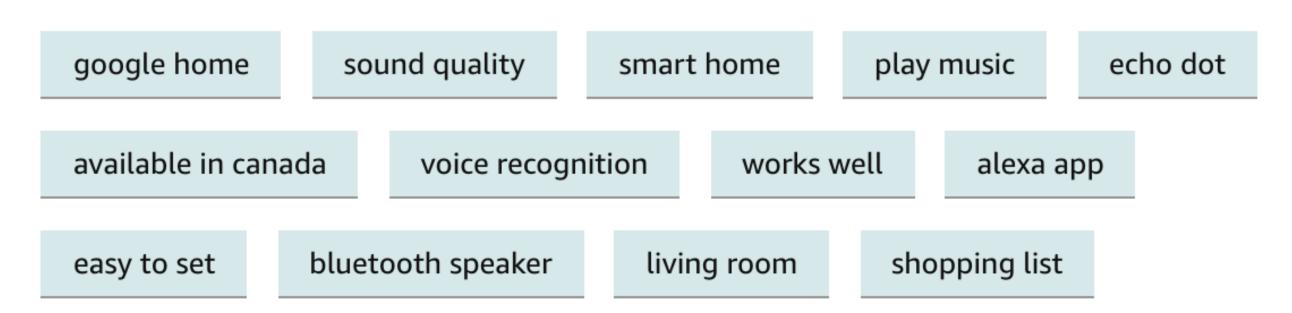






See all customer images

#### Read reviews that mention



#### Showing 1-6 of 1,736 reviews



Really like the Amazon Echo, but there is lots of room for improvement.

#### THESE ARE SOME OF THE DRAWBACKS



2 Jan

your beef is frozen and we all know it. Y'all know we laugh at your slogan "fresh, never frozen" right? Like you're really a joke.





Sorry to hear you think that! But you're wrong, we've only ever used fresh beef since we were founded in 1969.

12:27 PM - Jan 2, 2017

□ 36 □ 813 □ 4,214









2 Jan

Replying to @Wendys

y'all should give up. @McDonalds got you guys beat with the dope ass breakfast







You don't have to bring them into this just because you forgot refrigerators existed for a second there.

12:31 PM - Jan 2, 2017



1 9,739









## Felipe @JayFeliipe Immediate turn off if a girl's mobile network is tesco mobile





# Tesco Mobile ② @tescomobile



# @JayFeliipe Are you really in a position to be turning girls away?





Victoria Plumb @Victoria plumb 4
Follow us for beautiful bathrooms,
interior inspiration & our famous
#Prizeday prize giveaways!





Sarghlie Symsern @sallysimpson11 10 @Victoriaplumb Go away and take your annoying spam and your toilets and sinks with you. Blocked



Wictoria Plumb

Wictoria plumb



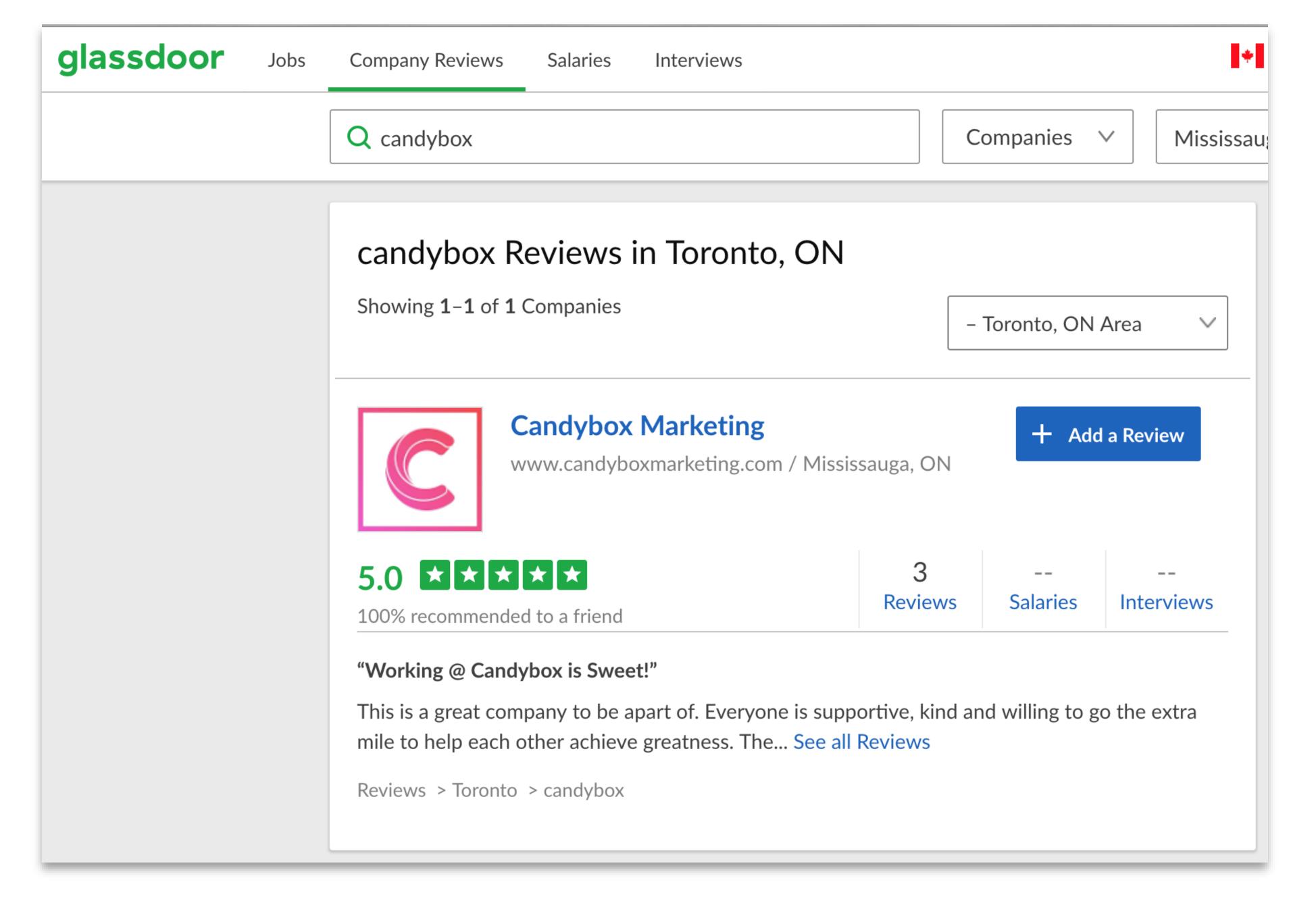
@sallysimpson11 It's rare that our toilets and sinks get blocked!

### The Sass



## 3. Employee Feedback







# glassdoor

62m unique monthly visitors

6M U.S. job listings 45m reviews, salaries & insights

830K
employers

83% search and/or apply to jobs

hiring managers view informed candidates as quality candidates

job seekers want to be informed about all aspects of a job before accepting

30% greater retention rate among hires who use Glassdoor

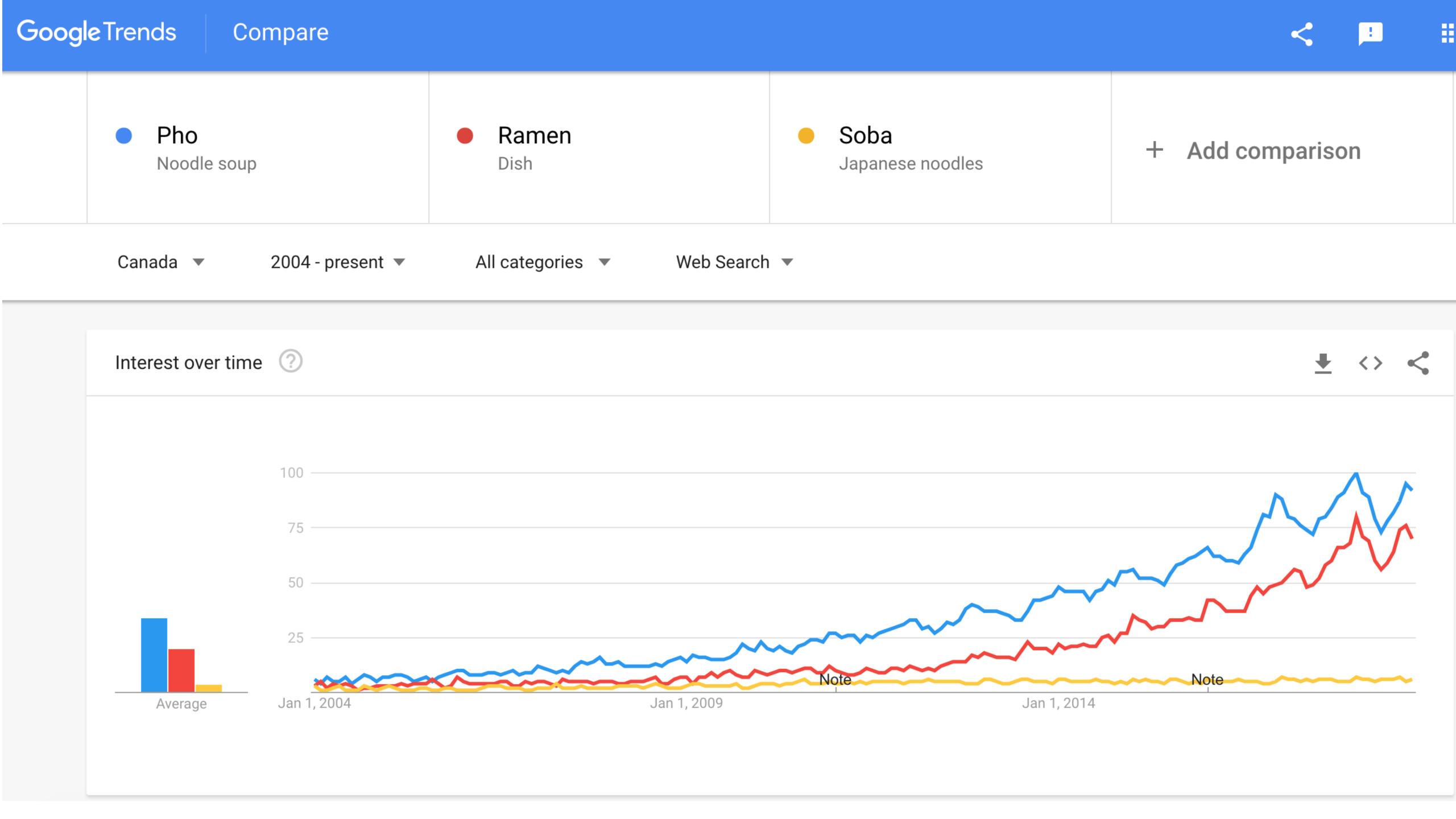


### 4. Customer Trends



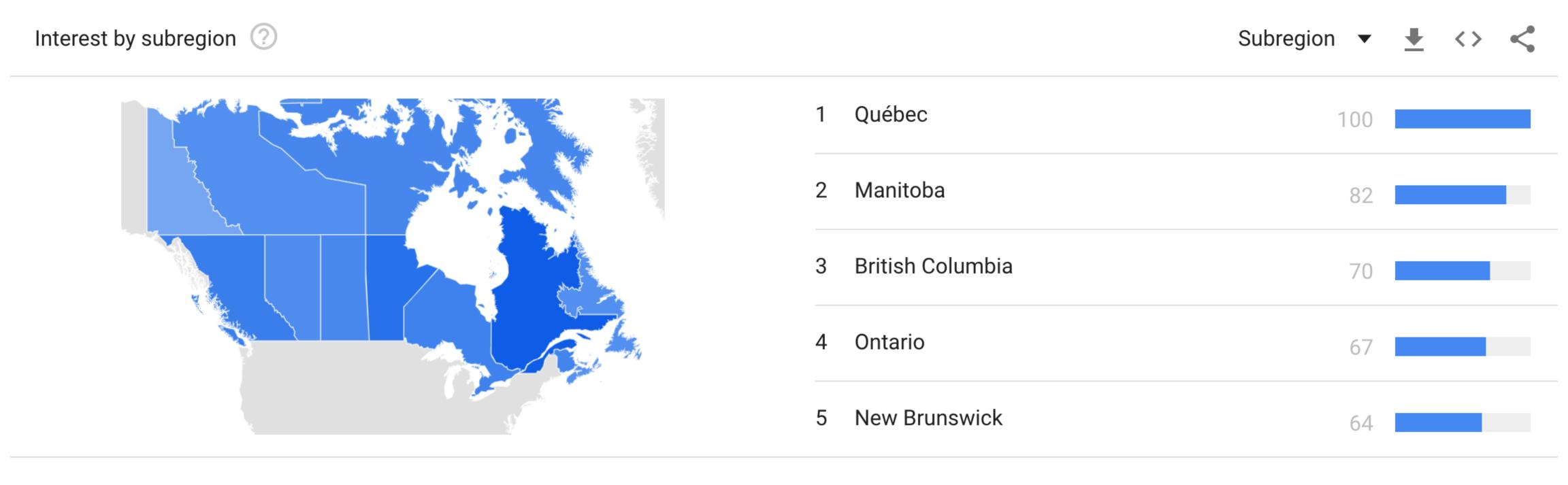
# You want to start a noodle restaurant. Should you focus on Pho, Ramen or Soba?







## Electronics: Field of Study



Showing 1-5 of 13 subregions >



## Following Trends





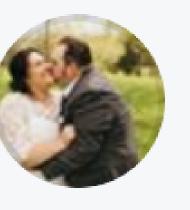
if you think 280 characters is exciting, try reading a book

7:26 PM - Nov 7, 2017





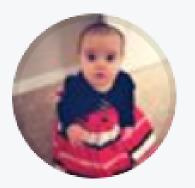




Julia Bragg Not knowing if you have enough/what you actually have. I literally only got it because it made my car insurnace cheaper. I put no thought or time into it - cheaper car insurance by having life insurance? sign me up.

#ButWhatDolReallyHave?

Like · Reply · 3 mins



Shaaron Zach Am I getting duped?

Like · Reply · 2 mins



Warren Strutt Not being named the beneficiary

Haha · Reply · 🐸 1 · Just now



Beverley Harris The fact that not enough people know the difference, and they are using whole life instead of term!!!!

Like · Reply · 1 hr



Mike Elsey Having a hard time shopping around. It's hard to get several quotes. When I told my insurer that I wanted to shop around his rates he told me that I couldn't open a file with a new insurance company because I hadn't completed my file with his and that it would look like I was trying to avoid something and therefore would get automatically declined.

Like · Reply · 42 mins



Brittany Cormier ... what's life insurance?



Like · Reply · Just now

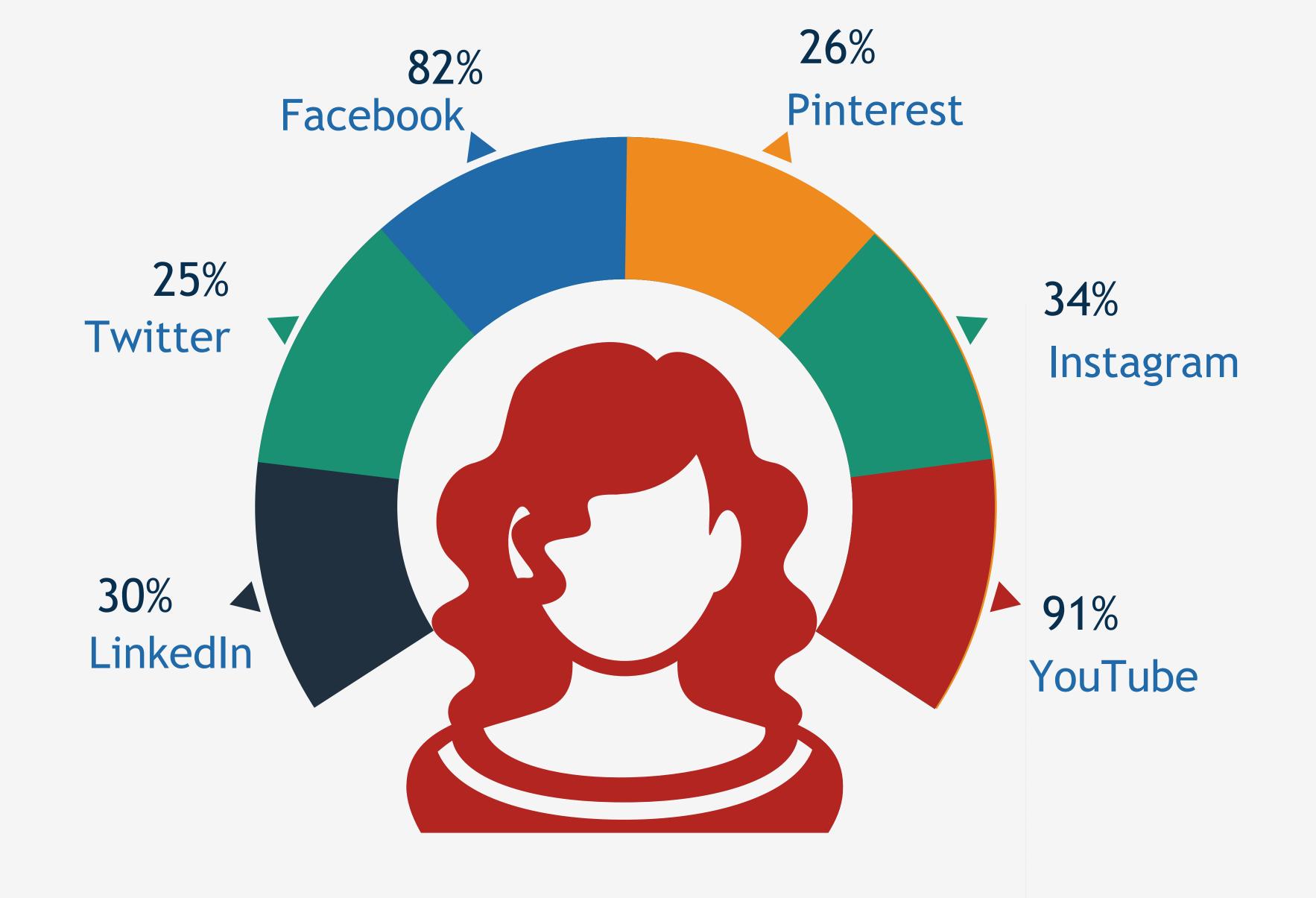
Anyone needs a good insurance broker? Give me a call!! 😂



we shop from all carriers!

Like · Reply · 1 · 29 mins



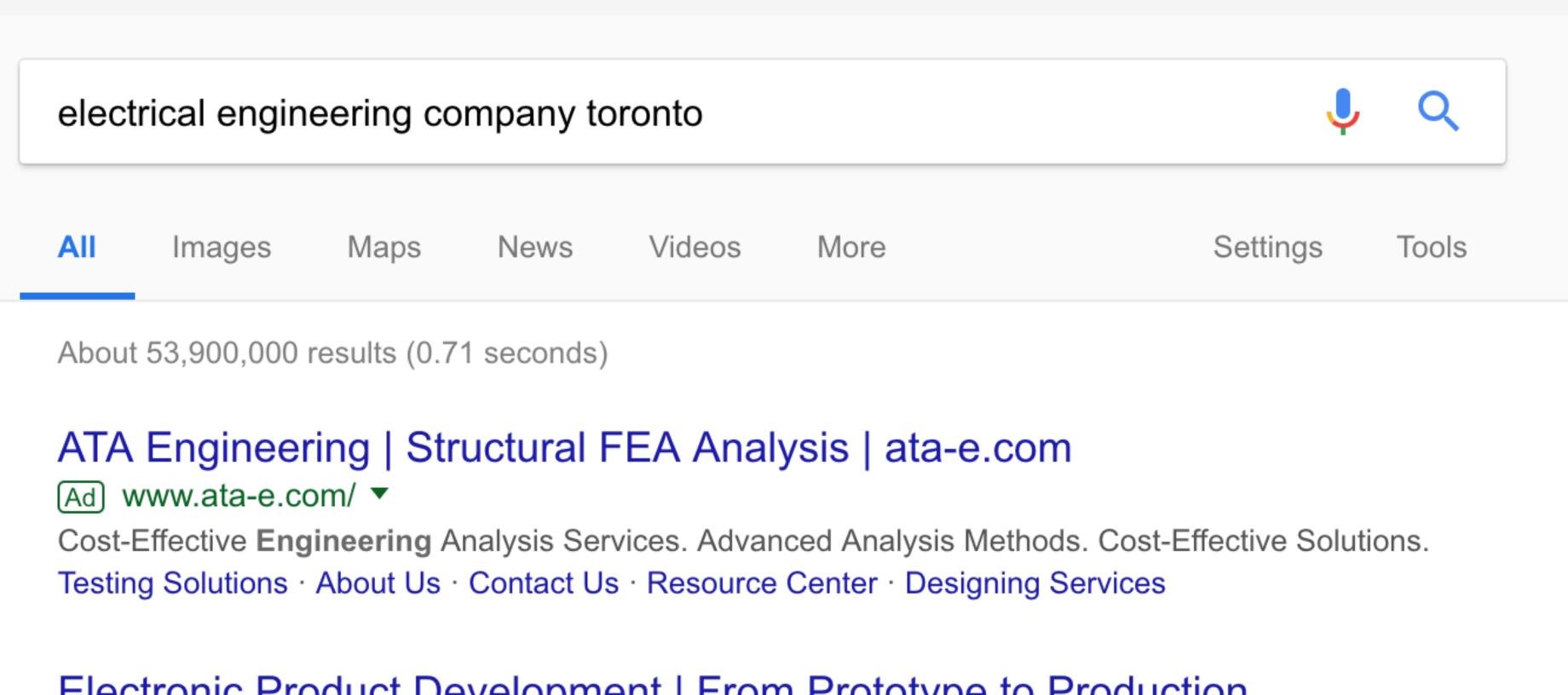


## START WITH YOUR CUSTOMER



## 5. You in Search

## Local Search



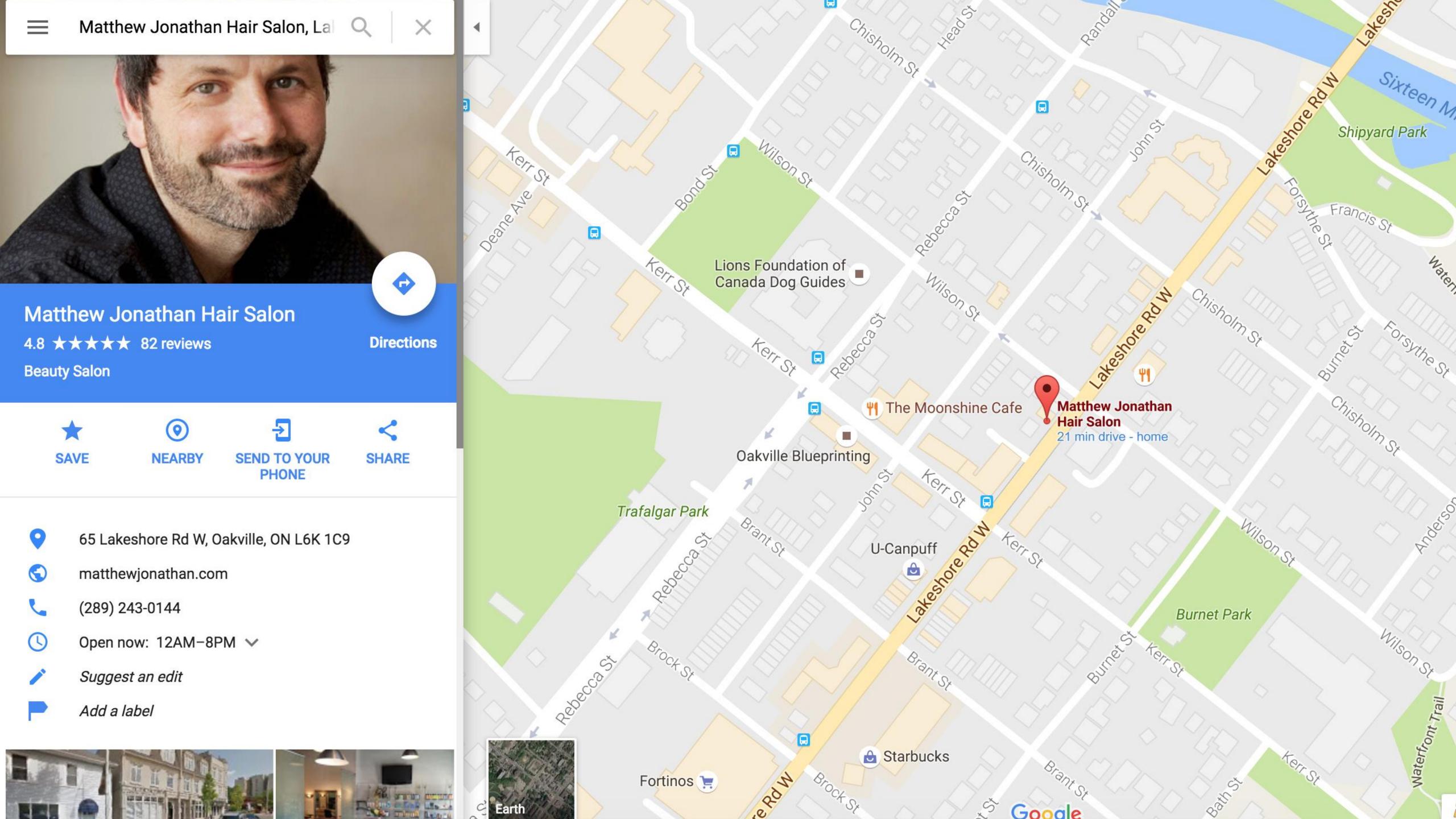
#### Electronic Product Development | From Prototype to Production

Ad www.narochnetworks.com/ ▼

Designing Electronics for Canadian Startups and Small Buisiness. New Businesses. Complete Design Services. Startups.

Contact Us · Services · About Us





## 5. Build Advocacy









### Tweet



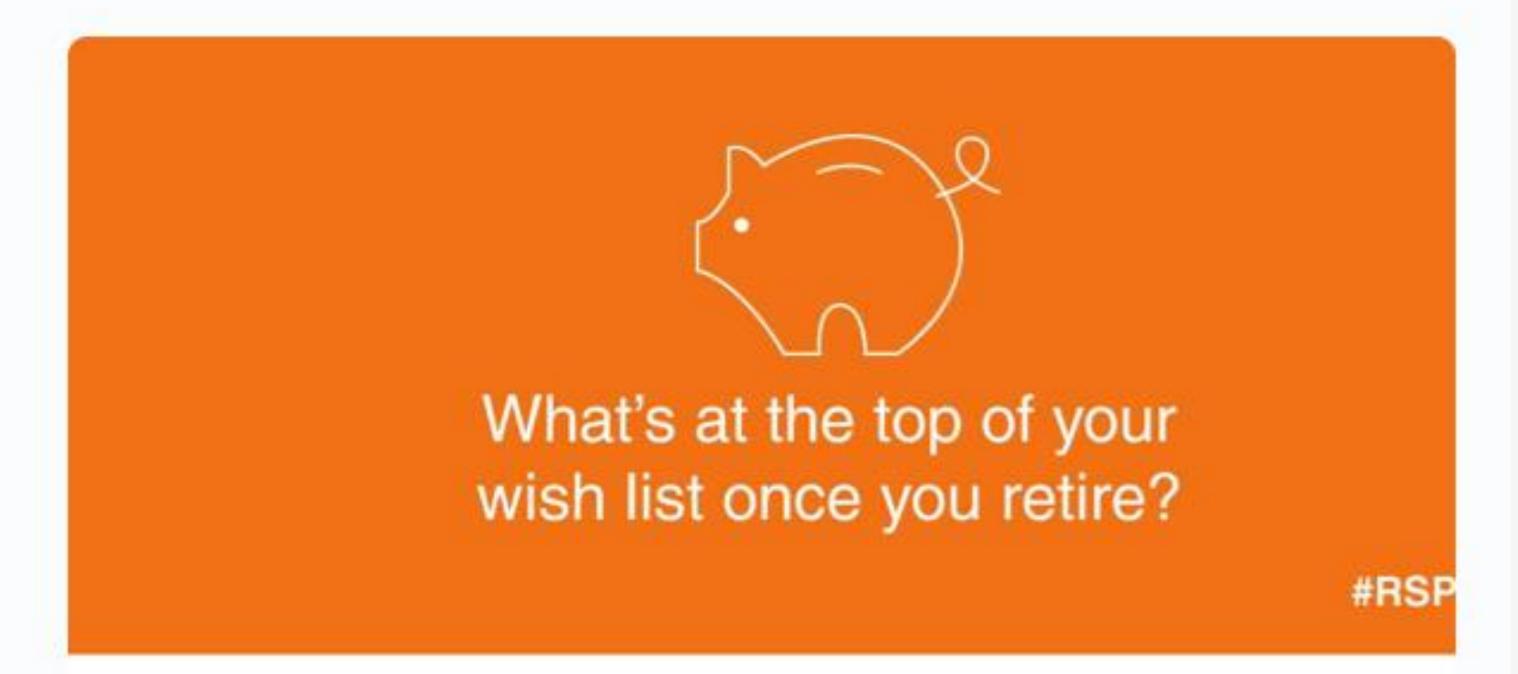




### Tangerine @TangerineBank

26m

Q5: What's at the top of your wish list once you retire? #RSPReady









#### Darrell Keezer @DarrellKeezer

25m

@TangerineBank I don't want to move so that I can still throw family parties:) #RSPReady



Totally understandable, esp with four kids! @DarrellKeezer #RSPReady







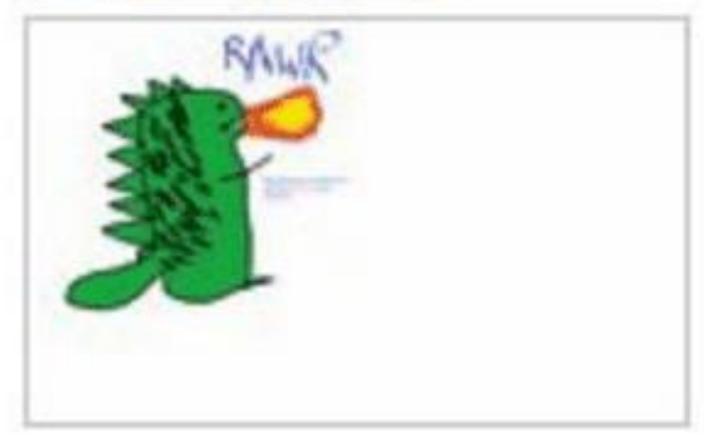
### Shane

Hello, I have bought many samsung products. I currently have a Samsung LCD TV, Samsung Galaxy S, Samsung laptop. I was just wondering if I could get a free Galaxy S3.

I have attached a picture of a dragon I just drew for you.

Have a great day!





Yesterday



#### Samsung Canada

Hey Shane. Thanks for inquiring about scoring a free Galaxy S III.

Unfortunately if we gave a free S III to everyone who asked, we'd probably be out before they ever went on sale, and we'd go under as a company. That being said, your drawing of the dragon is epic, so we're returning the favour. Please find attached a drawing of a kangaroo on a unicycle.



SMemo\_14.jpg





### Samsung GALAXY 5 III"



Dear Shane,

As a token of our appreciation for the positive media you helped us attain earlier this spring, we'd like to thank you with this very cool one-of-a-kind Samsung Galaxy S III. This is the only customized S III in Canada, and we hope you enjoy it as much as we enjoyed watching the story of the Dragon and Kangaroo go viral.

Many thanks,

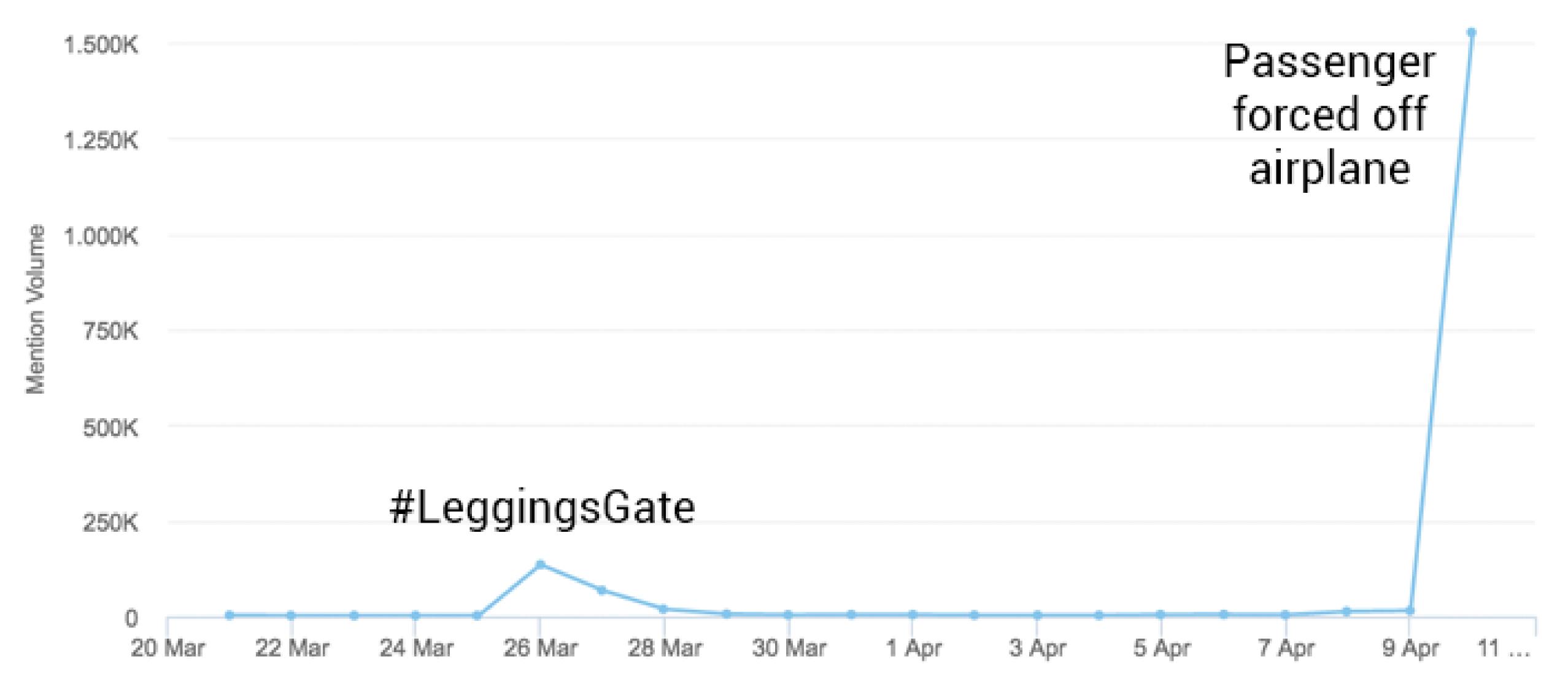
Samsung Canada.



## 6. Crisis



## **Mentions of United Airlines**



Twitter, Facebook & Instagram analysis via Brandwatch | 20 March - 10 April 2017

# United lost \$255M of value in 7 days.







#### United CEO response to United Express Flight 3411.

This is an upsetting event to all of us here at United. I apologize for having to re-accommodate these customers. Our team is moving with a sense of urgency to work with the authorities and conduct our own detailed review of what happened. We are also reaching out to this passenger to talk directly to him and further address and resolve this situation.

Oscar Munoz, CEO, United Airlines

RETWEETS 21,593 LIKES 7,906



















### @Reflog\_18 Continental Airlines pilot vs United Airlines pilot:



RETWEETS

109

333

LIKES

















# The New Rules of Crisis Management



- 1. Act fast.
- 2. Be Sincere.
- 3. Own it.
- 4. Use heart words.
- 5. You have 24 Hours





# The PEPSI Challenge





"Wow, I just solved all the problems in the country by being rich and thin and white and pretty. What else should I do today?"



The Black Hokage Retweeted



Be A King © @BerniceKing

If only Daddy would have known about the power of #Pepsi.



12:15 PM · 05 Apr 17





Pepsi was trying to project a global message of unity, peace and understanding. Clearly we missed the mark, and we apologize. We did not intend to make light of any serious issue. We are removing the content and halting any further rollout. We also apologize for putting Kendall Jenner in this position.





# GitLab



## They lost 18 Hours of Data



# Five Stages

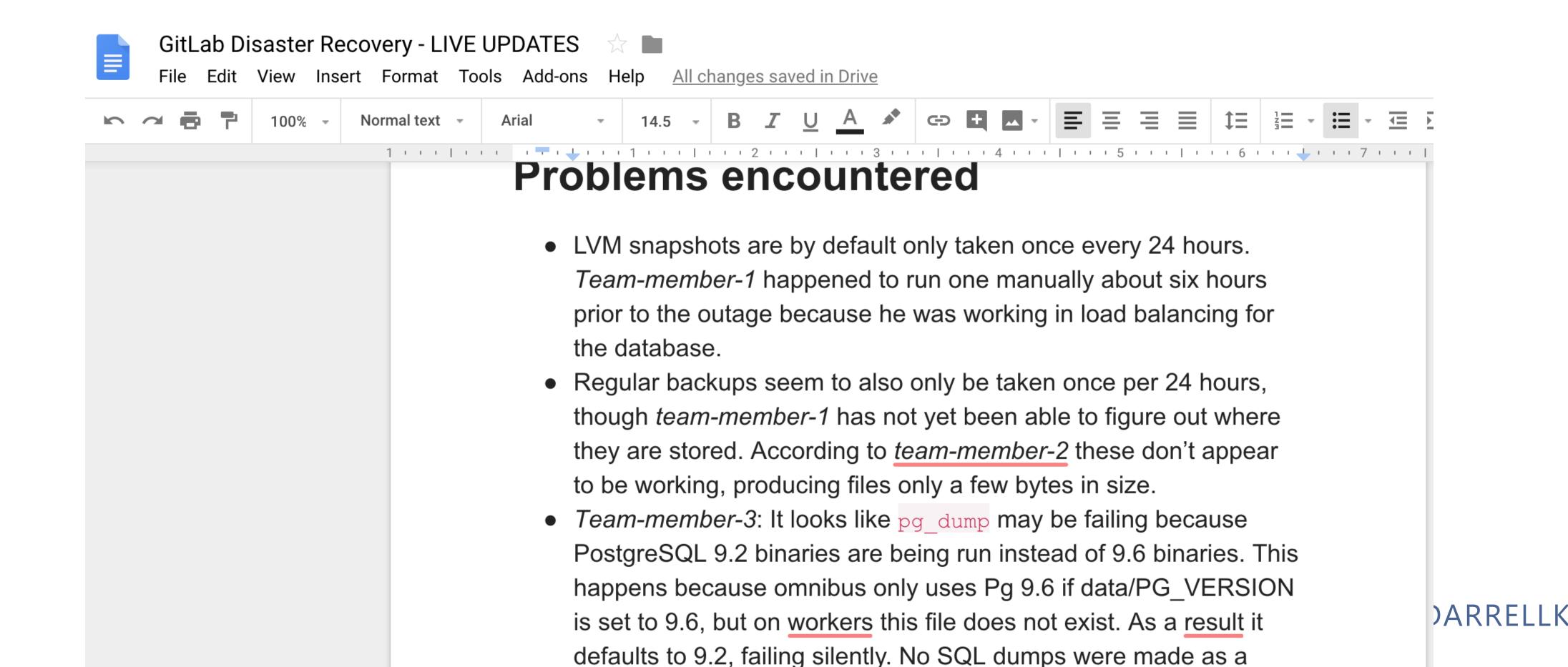


## 1. Announced what happened.

## 2. Asked for help.



# 3. Started a live Google Doc with live notes from their development team

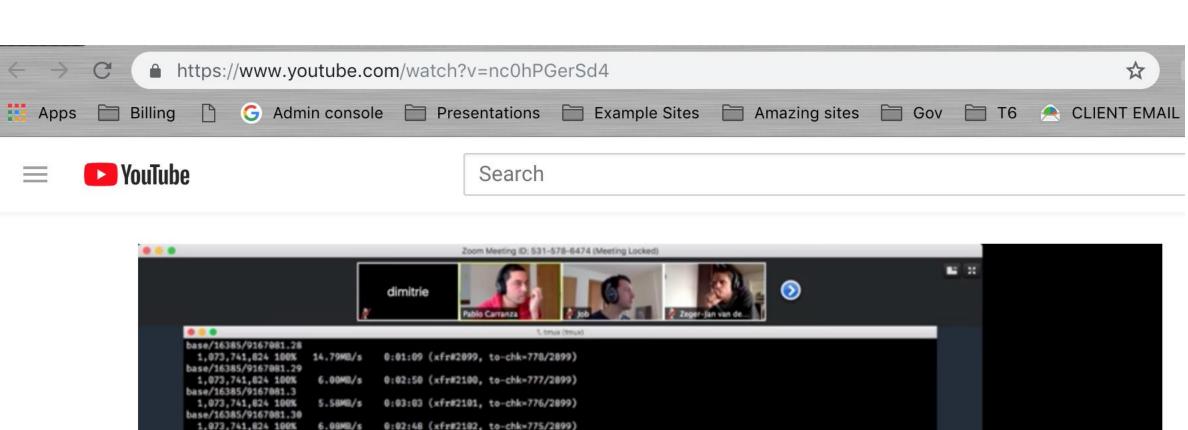


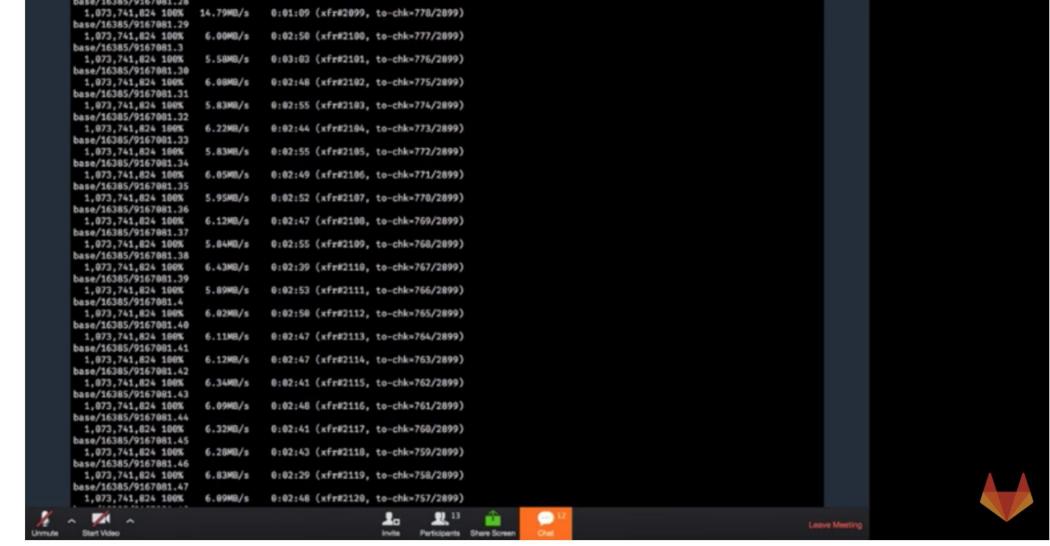
## 4. Created a hashtag to follow the issue.





# 5. Live Streamed Progress





#### GitLab Live Stream

Unlisted

362,889 views





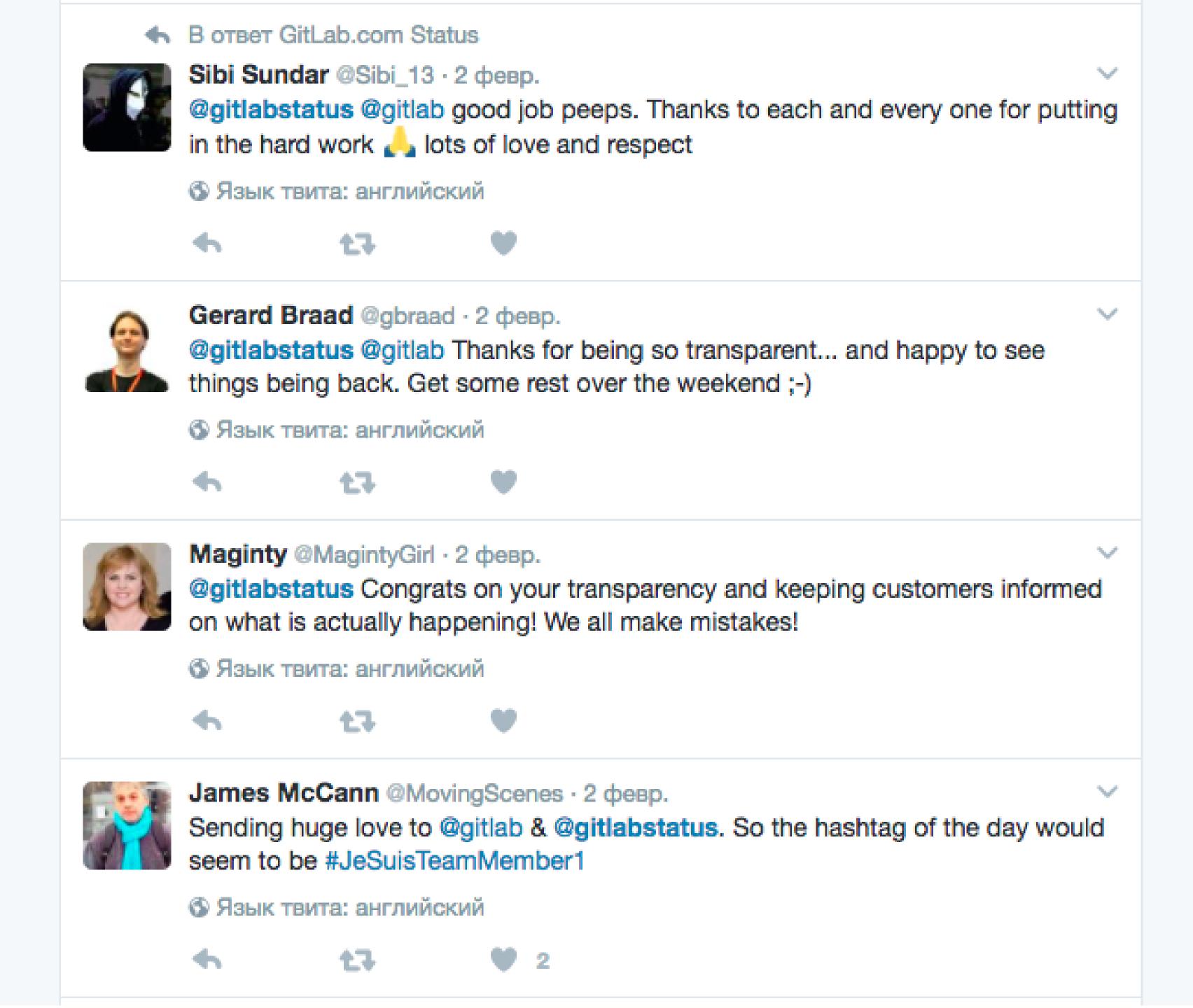
426

SHARE

+ SAVE



## Solved!





Amanda Carpenter @amandacarpenter - Feb 14 Guys. I'm trapped in an amtrak elevator at Bwi airport. Help?















## @amandacarpenter We are sorry to hear that. Are you still in the elevator?

RETWEETS

LIKES



















11:48 AM - 7 Sep 2016

## 7. Customer Service



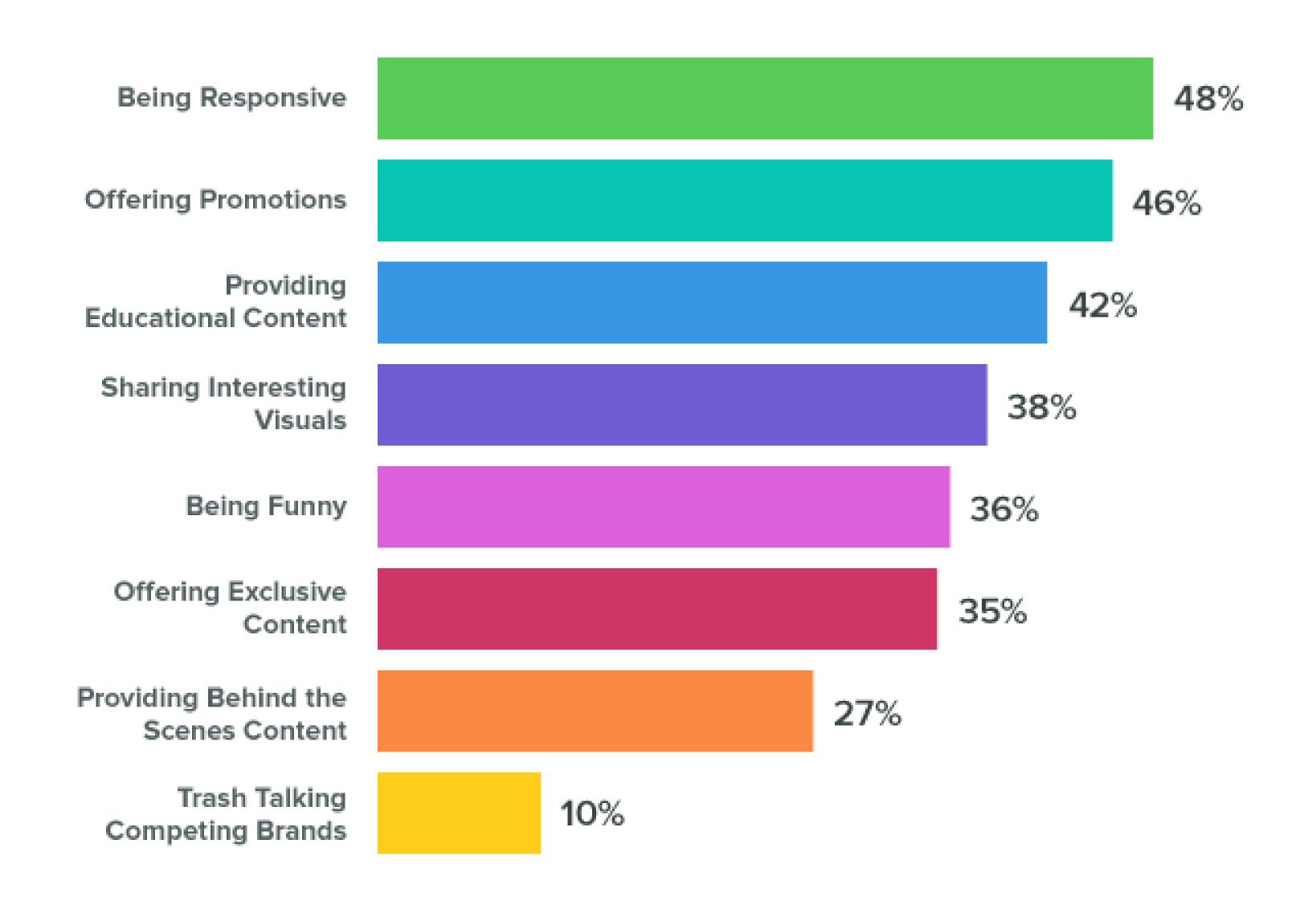
# 67% of consumers have used a company's social media channel for customer service.

- J.D. Power, 2017



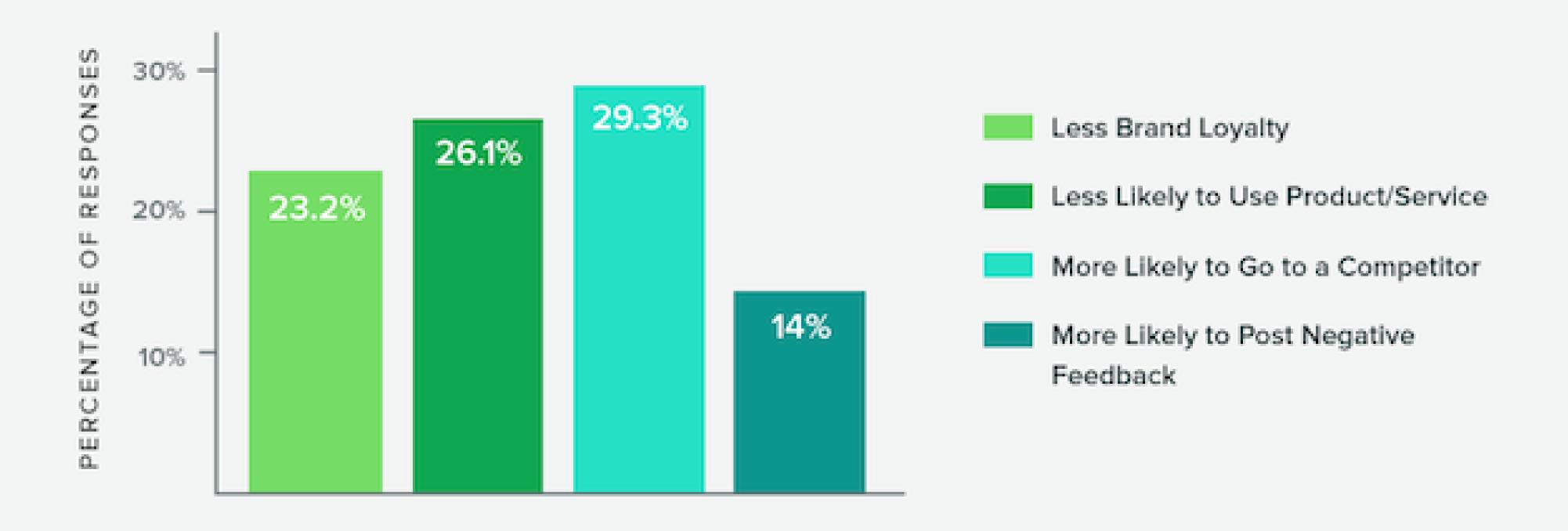
## Brand Actions on Social That Prompt Consumers to Purchase

Q2 2017





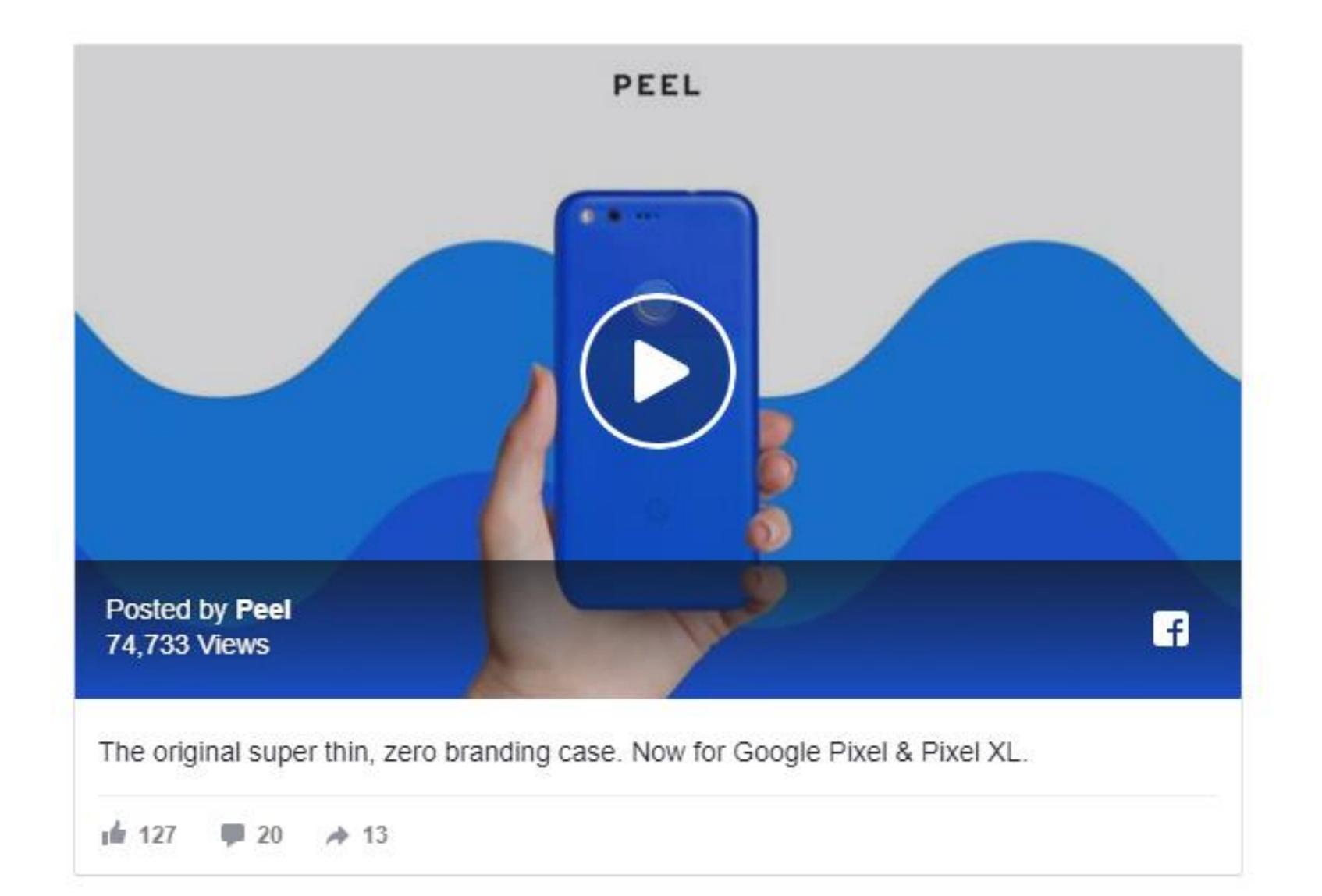
## The Cost of Being Shunned on Social



sproutsocial sproutsocial sproutsocial



## 16X Growth Last Year









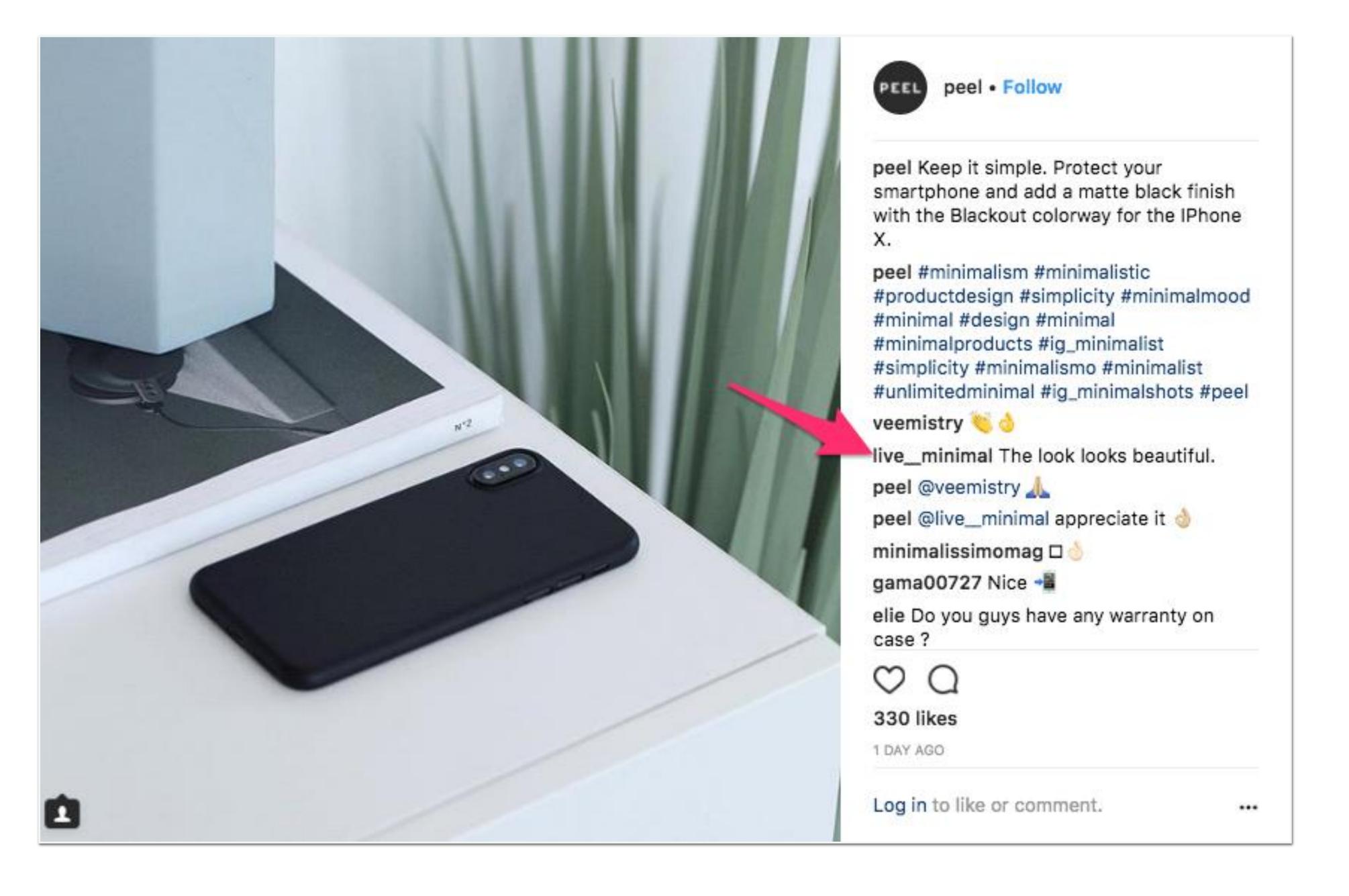




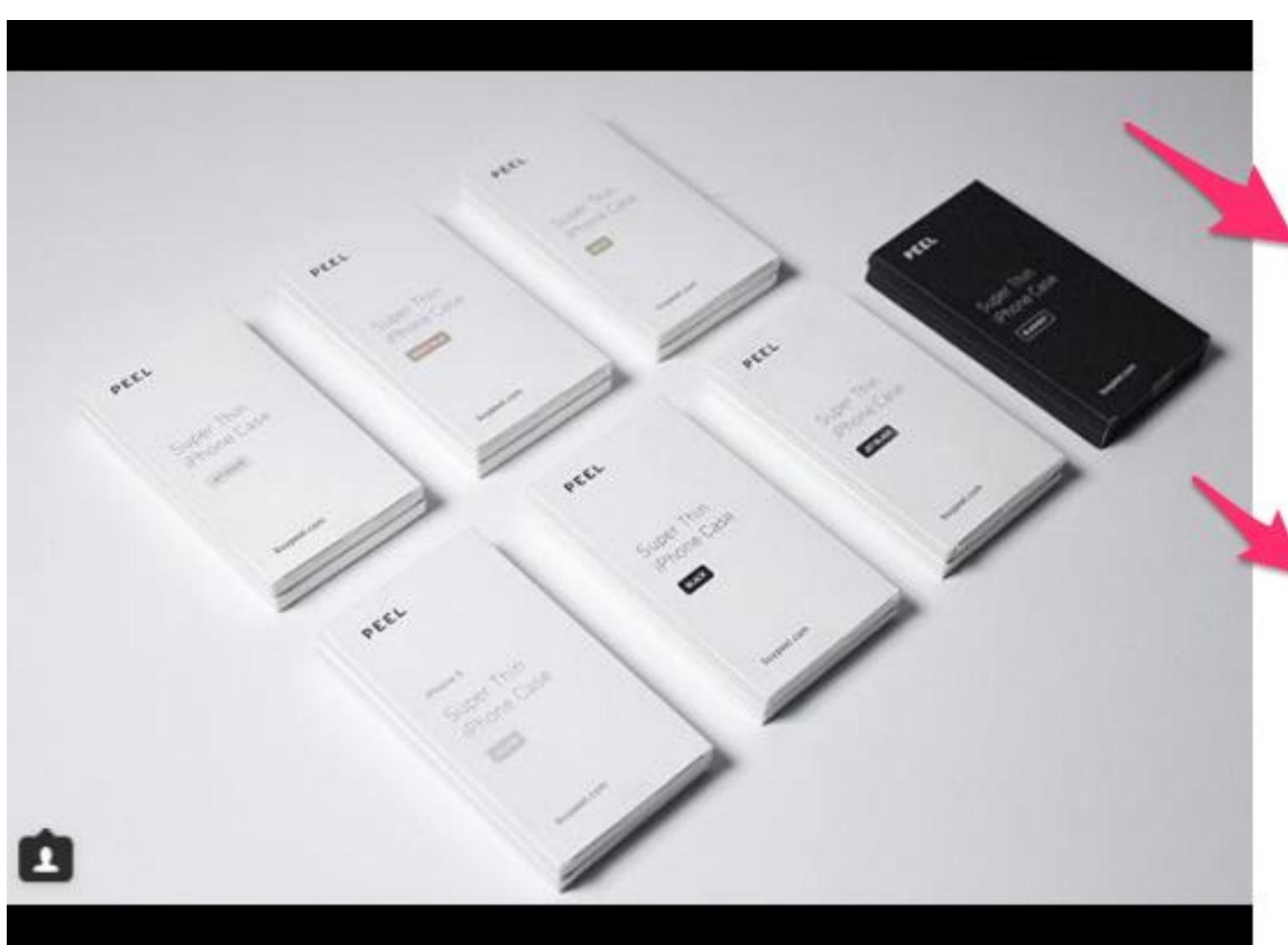


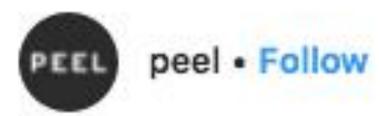












luxboxcase Star! □

peel @jose\_ayala\_\_ we do! Our original super thin case design is available for the Note8

spzyct @peel Are your cases magnetized? For car phone holders? If not is there wiggle room for a small magnet plate between the case and phone?

live\_minimal This look looks super!!

peel @jose\_ayala\_ These are available on
the site :)





249 likes

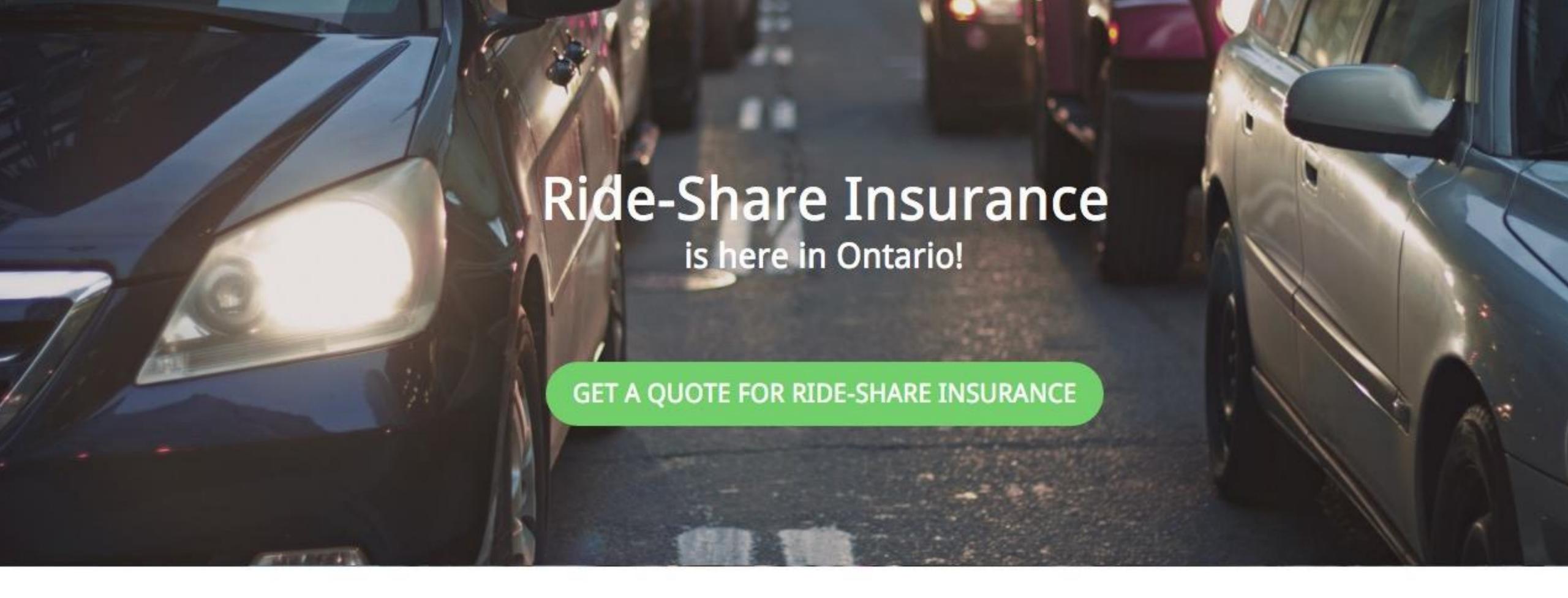
4 DAYS AGO

Log in to like or comment.

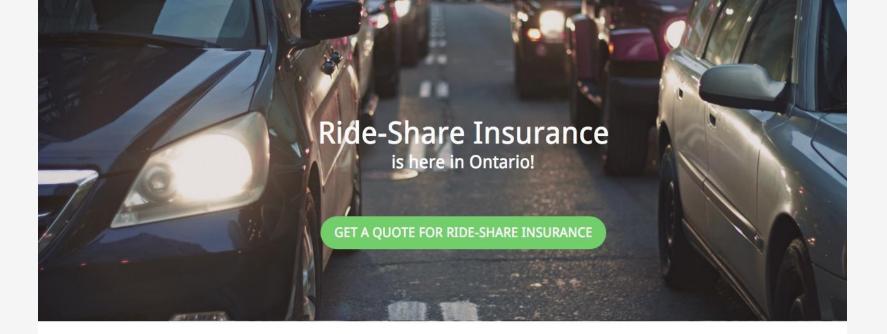
## 8. Analytics







Now drivers from Uber, Uber X, Lyft and other ride-share companies need to posses the proper insurance as mandated by the provincial government. Having the right insurance will transfer the risk from the driver to the insurer, allowing drivers to carry passengers when under contract for a ride-share company.



Now drivers from Uber, Uber X, Lyft and other ride-share companies need to posses the proper insurance as mandated by the provincial government. Having the right insurance will transfer the risk from the driver to the insurer, allowing drivers to carry passengers when under contract for a ride-share company.







#### Save Money

Ride-share companies may have some liability coverage for damage to third parties, but it does not cover your personal costs.

#### **Protect Passengers**

If a driver gets into an accident, passengers can claim any medical expenses in court and the driver may be liable to personally pay for such expenses.

#### Vehicle Security

Vehicles not properly insured by rideshare insurance can be impounded at the drivers expense. In addition, the auto insurance rates can increase.

#### Are You Right For The Program?

If you answer yes to the questions below, you might be eligiable for Ride Share Insurance!

- Do you use your private passenger vehicle for compensation, on a part-time basis (maximum 20 hours per week)?
- Have you have been licensed in Canada or the USA with your G2 (or up) for more than 6 years?
- Does your vehicle seat up to eight occupants (excluding the driver)?

#### **GET A QUOTE NOW**

Fill in the information below and one of our Ride-share insurance brokers will contact you with a quote.

YOUR NAME \*

NOTE OF THE PROPERTY OF THE PR

YOUR EMAIL \*

YOUR PHONE NUMBER \*

ARE YOU PROPERLY LICENSED?

Yes, I have had my G2 (or up) for more than 6 years

GET YOUR QUOTE NOW!

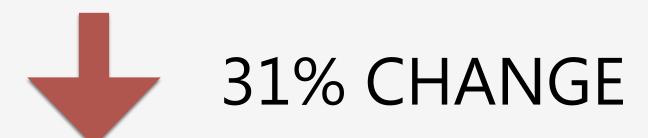
## WEBSITE A

## 14% CONVERSION RATE

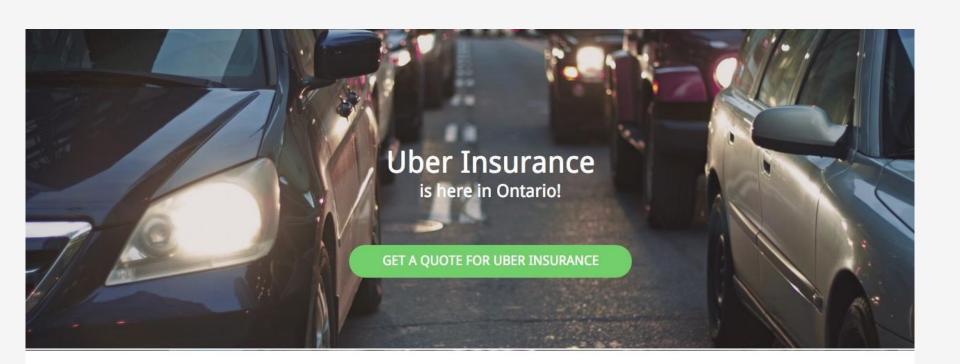


## GET A QUOTE NOW Fill in the information below and one of our Ride-share insurance brokers will contact you with a quote. DOES YOUR VEHCILE SEAT UP TO 8 OCCUPANTS (EXCLUDING THE DRIVER) Yes, it can seat up to 8 people (excluding the driver) No, it seats more than 8 HOW MANY HOURS A WEEK DO YOU USE YOUR VEHICLE FOR COMPENSATION? Please Select One ARE YOU PROPERLY LICENSED? Yes, I have had my G2 (or up) for more than 6 years YOUR NAME \* YOUR PHONE NUMBER \* YOUR EMAIL \* **GET YOUR QUOTE NOW!** Get a response from a broker within 24 hours or less!

## WEBSITE B - ASKED MORE QUESTIONS 10% CONVERSION RATE







Now drivers from Uber, Uber X, Lyft and other ride-share companies need to posses the proper insurance as mandated by the provincial government. Having the right insurance will transfer the risk from the driver to the insurer, allowing drivers to carry passengers when under contract for a ride-share company.







#### Are You Right For The Program?

f you answer yes to the questions below, you might be eligiable for Ride Share Insurance!

- Do you use your private passenger vehicle for compensation, on a part-time basis (maximum 20 hours per week)?
- Have you have been licensed in Canada or the USA with your G2 (or up) for more than 6 years?
- Does your vehicle seat up to eight occupants (excluding the driver)?



#### **GET A QUOTE NOW**

Fill in the information below and one of our Ride-share insurance brokers will contact you with a quote.

ARE YOU PROPERLY LICENSED?

Yes, I have had my G2 (or up) for more than 6 years

DOES YOUR VEHCILE SEAT UP TO 8 OCCUPANTS (EXCLUDING THE DRIVER)

O Yes, it can seat up to 8 people (excluding the driver)

No, it seats more than 8

DO YOU USE YOUR VEHICLE FOR COMPENSATION LESS THAN 20 HOURS A WEEK? \*

O Yes, I use it 20 hours or less a week

No, I use it more than 20 hours a week

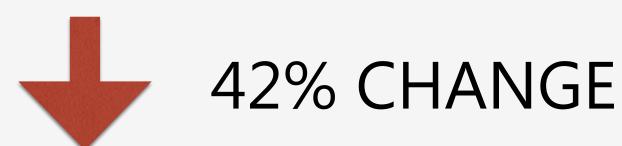
YOUR NAME \*

1

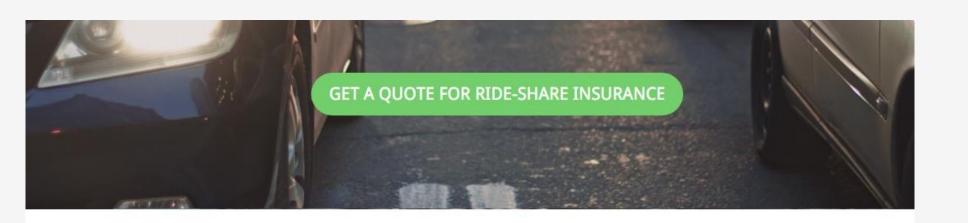
YOUR PHONE NUMBER \*

## WEBSITE C - UBER INSURANCE

## 8% CONVERSION RATE







Now drivers from Uber, Uber X, Lyft and other ride-share companies need to posses the proper insurance as mandated by the provincial government. Having the right insurance will transfer the risk from the driver to the insurer, allowing drivers to carry passengers when under contract for a ride-share company.







#### Save Money

Ride-share companies may have some liability coverage for damage to third parties, but it does not cover your personal costs.

#### **Protect Passengers**

If a driver gets into an accident, passengers can claim any medical expenses in court and the driver may be liable to personally pay for such expenses.

#### Vehicle Security

Vehicles not properly insured by rideshare insurance can be impounded at the drivers expense. In addition, the auto insurance rates can increase.

## Are You Right For The Program?

If you answer yes to the questions below, you might be eligiable for Ride Share Insurance!

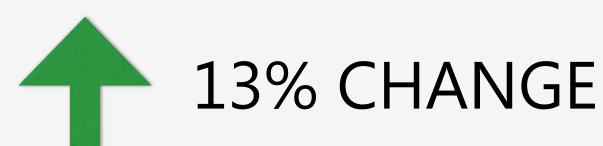
- Do you use your private passenger vehicle for compensation, on a part-time basis (maximum 20 hours per week)?
- Have you have been licensed in Canada or the USA with your G2 (or up) for more than 6 years?
- Does your vehicle seat up to eight occupants (excluding the driver)?

#### **GET A QUOTE NOW**

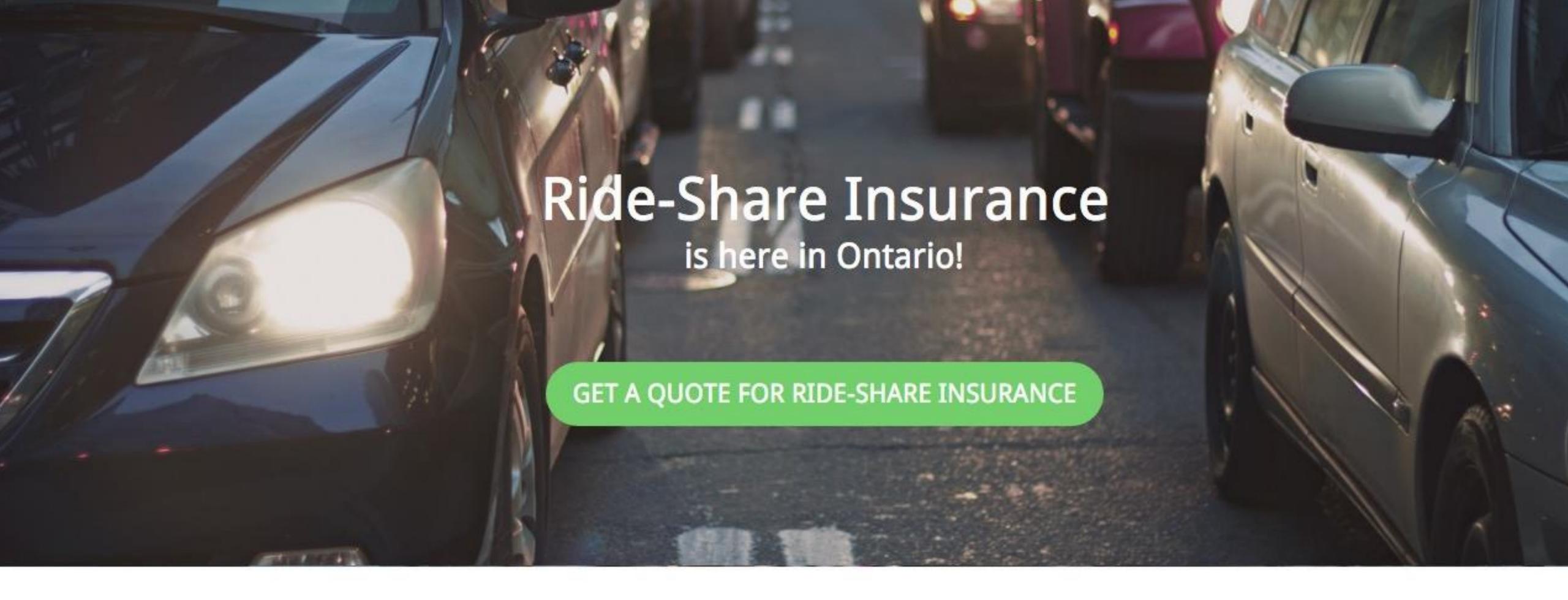
Fill in the information below and one of our Ride-share insurance brokers will contact you with a quote.

YOUR NAME \*

## WEBSITE D - MADE Q'S RADIO BUTTONS 16% CONVERSION RATE







Now drivers from Uber, Uber X, Lyft and other ride-share companies need to posses the proper insurance as mandated by the provincial government. Having the right insurance will transfer the risk from the driver to the insurer, allowing drivers to carry passengers when under contract for a ride-share company.

## 33% CONVERSION RATE





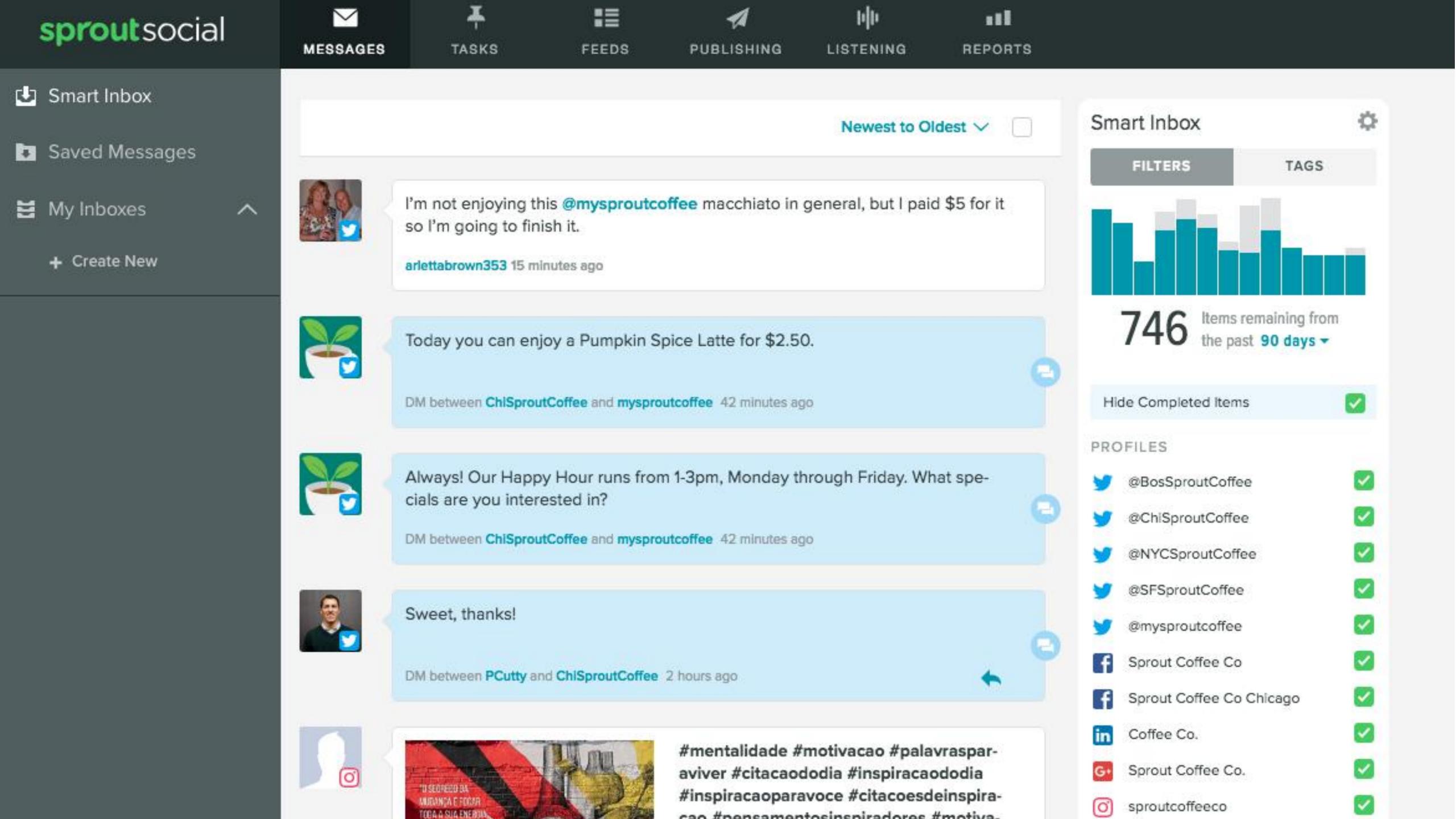
## Why You Need Insurance

Now drivers from Uber, Uber X, Lyft and other ride-share companies need to posses the proper insurance as mandated by the provincial government. Having the right insurance will transfer the risk from the driver to the insurer, allowing



## 9. Tools











## Buzzsumô

KEYHON F











## 4 Questions You Need to Answer



What do you need to measure?





Who's responsible for listening?



## Do you have a crisis plan?







# How are you engaging with advocates?



## Are you ready to listen?



## Questions?

