HOME OF THE POP™

PREDICTOR OF POTENTIAL

- 40 years in business
- 40+ Countries
- 40+ Languages
- 3500+ Clients

SELF MANAGEMENT GROUP

SMG is a world leader in Screening, Selecting, Developing and Retaining Top Performers. SMG is the home of the POP™ and has become one of the largest assessment companies operating in 40 countries and 40 languages. Proprietary assessments, unique self management training, extensive global cloud database, corporate diagnostics and the introduction of artificial intelligence and bot technology help our clients to utilize the latest in talent management solutions.

Are your employees engaged and satisfied? Committed? High in well-being? Willing to stay?

The **POSITIVE WORK INVENTORY™(PWI™)** is a science-based engagement survey of these critical employee states, above, and the workplace factors that drive them. In fact, …

A 10% increase on the PWI means an 8% improvement in satisfaction, engagement, commitment, effort, stay intentions, and burnout.

EFC members receive a 50% savings on the PWI, plus access to additional services.

Why the PWI?

- Gets to the real motivators, far beyond pay and benefits.
- Includes meaningful work, the 'sleeping giant' of employee motivation, and critical for Millennials.
- Comprehensive in only 15 minutes.
- Only evidence-based drivers that move the meter on key outcomes.
- Clear results that can be acted upon by individual managers.

EFC

SELFMANAGEMENT GROUP

SELECT | DEVELOP | RETAIN | TOP PERFORMERS

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EACH EFC RECEIVES…

- ✓ *Needs analysis meeting,* communication tips and employee reminder emails.

- ✓ *Frequency Report* on all questions, 8 global work dimensions, 6 essential employee attitude, behaviour, and health outcomes. Includes group breakouts and open-end comments.

- ✓ *Advanced Analytics* using data mining to mathematically pinpoint your organization's unique risks and prioritize a handful of things for action.

- ✓ *Final PowerPoint Report* of high-level findings, interpretations, implications, and recommendations.

OPTIONAL BY PROPOSAL…

- ✓ *Health Modeling Report* predicting levels of stress, depression, and other costly employee health issues without *asking these questions.*

Contact for more information:
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