



EMPLOYMENT INSURANCE – TEMPORARY LAYOFF

- Employees are eligible for regular EI
- Most typically a minimum of 700 insurable hours required
- Employer to provide a ROE
- 1 week waiting period
- 55% of weekly earnings up to a maximum of \$573 per week
- Benefit period from 14 weeks up to a maximum of 45 weeks depending on unemployment rate in the region at the time of filing and the amount of insurable hours

EMPLOYMENT INSURANCE – TEMPORARY LAYOFF – EMPLOYER TOP UP

- Employer top up payments are deducted from EI payments
- If Employer has registered a Supplemental Unemployment Benefit Program (SUB) with Service Canada payments from the SUB plan are not deducted from EI benefits

EMPLOYMENT INSURANCE – REDUCED HOURS OF WORK COMBINED WITH EI BENEFITS

- EI Work- Sharing Program – To avoid layoffs
- Employees agree to reduced work schedule
- Eligible employees receive EI benefits and continue to receive reduced employment income
- Program can now be extended to 76 weeks

EMPLOYMENT INSURANCE SICKNESS BENEFIT - UNABLE TO WORK DUE TO QUARANTINE AND ILLNESS WITH SUFFICIENT INSURABLE HOURS

- Eligible employees receive up to 15 weeks of benefits, up to \$900 bi-weekly
- No waiting period
- A minimum of 600 insurable hours required
- No medical certificate required
- 55% of weekly earnings up to a maximum of \$573 per week



EMERGENCY CARE BENEFIT- UNABLE TO WORK DUE TO QUARANTINE AND ILLNESS
WITHOUT SUFFICIENT INSURABLE HOURS – EFFECTIVE APRIL 2020

- Eligible employees receive up to 15 weeks of benefits, up to \$900 bi-weekly
- Application via Canada Revenue Agency
- No medical

EMERGENCY CARE BENEFIT – UNABLE TO WORK DUE TO THE REQUIREMENT TO TAKE
CARE OF A FAMILY MEMBER SICK WITH COVID-19 WITHOUT SUFFICIENT INSURABLE
HOURS – EFFECTIVE APRIL 2020

- Eligible employees receive up to 15 weeks of benefits, up to \$900 bi-weekly
- Application via CRA
- No medical

EMERGENCY CARE BENEFIT - UNABLE TO WORK DUE TO SCHOOL CLOSURE AND
REQUIREMENT TO CARE FOR CHILDREN REGARDLESS OF INSURABLE HOURS

- Eligible employees receive up to 15 weeks of benefits, up to \$900 bi-weekly
- Application via CRA

SMALL BUSINESS TEMPORARY WAGE SUBSIDY

- Period of 3 months
- 10% of remuneration paid during 3-month period
- Maximum subsidy of \$1,375 per employee up to a maximum of \$25,000 per employer
- Subsidy immediately obtained through the reduction of remittances of income tax withheld

EMERGENCY SUPPORT BENEFIT

- \$5 billion in support to workers not eligible for EI & who are facing unemployment
- Delivered through CRA



Unlimited
Legal
HR
Documents

B.C. EMERGENCY BENEFIT FOR WORKERS

- One-time tax-free payment of \$1,000
- Available to employees who receive EI or the new federal Emergency Care Benefit or Emergency Support Benefit
- The benefit will be paid to B.C. residents in addition to their federal income supports

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